

**SWEET EATS FRUIT FARM**  
**FALL SEASON GROUP INTERVIEW**  
**2024**

Hello Future Memory Maker,

Thank you for coming today to learn about Sweet Eats. Here at the farm we are all about *helping families make magical memories*. Would you like to make magical memories with us?!

**1) Job Requirements:**

- a) Must be able to work at least 10 hours per weekend in Oct
- b) Pass a background check (for those 18+ years old)
- c) Must have IDs for hiring. Typical: photo ID PLUS Social or Birth Cert
- d) Must have a Bank Account
- e) Must have reliable transportation-we cannot guarantee the same schedule for those ride sharing
- f) Represent our mission to our guests and your teammates!! Have fun, smile and practice your Texas Hospitality!
- g) Must be 14+ years of age by Sept 14th.

**2) 3 teams we are hiring for:**

- a) Admissions-ticketing, pumpkin patch, general store
- b) Food and Beverage- cashiers, prep cooks, drink servers, baristas
- c) Activities-pony rides, petting zoo, face paint, general customer service

**3) Pay:**

- a) \$11 to \$15 per hour + tip pool [Food team only]
- b) We determine your pay by looking at your resume-based on work experience
- c) \$2/ hr Bonus paid out end of season: WEEKEND hours worked in OCTOBER. Must have perfect attendance and be on time to each shift.
- d) \$50 referral fee paid out at end of season

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**4) Expected Work Hours**

- a) This is a seasonal position and we cannot guarantee hours
- b) We need the most help on Weekends in October
- c) End of September is for training
- d) We do need some weekday help, ask us about this!

**5) Benefits!**

- a) Free Sunshine and Farm Fresh Air
- b) Free Food-weekends in October in the red barn!
- c) 50% employee discount
- d) 4 annual passes after 30 days of employment

**6) Other FAQ**

- a) What should I wear to work?
  - i) Always closed toe shoes...in food might need to wear non-slip shoes
  - ii) Mid thigh or longer shorts or pants
  - iii) Modest and family friendly; consider a hat and sunscreen
  - iv) Always nametag with 1 preferred first name
  - v) At first shift we give you a bright orange shirt; can buy more \$10
- b) Can I use my cell phone while I'm clocked in?
  - i) Nope, We have a strict phone use policy
- c) When will this job start?
  - i) End of September for a few training shifts OR first weekend of Oct
- d) What is your Hiring Process?
  - i) Attend a group interview
  - ii) If you are interested in working with us AND we believe you will be a great fit for our team, we will send a job offer email within a week
  - iii) You Reply to the job offer email
  - iv) We add you to our Payroll System and you sign Electronic Documents
  - v) We invite you to Orientation --you'll bring your IDs for hiring
  - vi) You are added to our scheduling system and can get scheduled
- e) If I love this job can I work another season with you all?
  - i) This is a seasonal position and we need most help in October
  - ii) There is a potential to stay on through Christmas--depending on your performance, your availability and farm need.
  - iii) We have a call-back list so that you can help us with future seasons